

DATA PROTECTION INFORMATION FOR APPLICANTS

DATA PROTECTION INFORMATION ABOUT OUR PROCESSING OF APPLICANT DATA
IN ACCORDANCE WITH ART. 13, 14 AND 21 OF THE GENERAL DATA PROTECTION REGULATION
(GDPR)

Dear applicant,

Thank you for your interest in our company. In accordance with the provisions of Art. 13, 14 and 21 of the General Data Protection Regulation (GDPR), we hereby inform you about the Processing of the data transmitted by you as part of the application process and, if applicable personal data collected by us and your rights in this regard. In order to ensure that you are fully informed about the processing of your personal data. data as part of the application process, please take note of the following information Information noted.

1. RESPONSIBLE BODY WITHIN THE MEANING OF DATA PROTECTION LAW

Breitner Abfüllanlagen GmbH
Daimlerstr. 43
74523 Schwäbisch Hall

Phone: +49 791 950350
E-mail: info@breitner.de
Homepage: www.breitner.de

2. CONTACT DETAILS OF OUR DATA PROTECTION OFFICER

vimopro GmbH
Warenburgstraße 8
78050 Villingen-Schwenningen

Phone: +49 7721 69811 51
E-Mail: datenschutz@vimopro.de

3. PURPOSES AND LEGAL BASES OF THE PROCESSING

We process your personal data in accordance with the provisions of the European General Data Protection Regulation (EU GDPR) and the German Federal Data Protection Act (BDSG), insofar as this is necessary for the decision on the establishment of an employment relationship with us. The legal basis for this is Art. 88 GDPR in conjunction with § 26 BDSG-new and, if applicable, Art. 6 para. 1 lit. b GDPR for the initiation or execution of contractual relationships.

Furthermore, we may process your personal data if this is necessary to fulfill legal obligations (Art. 6 para. 1 lit. c GDPR) or to defend against legal claims asserted against us. The legal basis for this is Art. 6 para. 1 lit. f GDPR.

The legitimate interest is, for example, a burden of proof in proceedings under the General Equal Treatment Act (AGG).

If there is an employment relationship between you and us, we may, in accordance with Art. 88 GDPR in conjunction with Section 26 BDSG-new, further process the personal data already received from you for the purposes of the employment relationship, insofar as this is necessary for the performance or termination of the employment relationship or for the exercise or fulfillment of the rights and obligations of the representation of employees' interests arising from a law or a collective agreement, a works or service agreement (collective agreement).

4. CATEGORIES OF PERSONAL DATA

We only process data that is related to your application. This may include general personal data (name, address, contact details, etc.), information on your professional qualifications and schooling, information on further professional training, health data, marital status and any other data that you provide to us in connection with your application.

5. SOURCES OF THE DATA

We process personal data that we receive from you by post or email when you contact us or submit your application to us via job portals or agencies.

6. RECIPIENT OF THE DATA

We only pass on your personal data within our company to those areas and persons who need this data to fulfill contractual and legal obligations or to implement our legitimate interest.

Your personal data is processed on our behalf on the basis of order processing contracts in accordance with Art. 28 GDPR. In these cases, we ensure that the processing of personal data is carried out in accordance with the provisions of the GDPR. The categories of recipients in this case are providers of internet service providers as well as providers and service providers of IT systems or software.

Otherwise, data will only be passed on to recipients outside the company if this is permitted or required by law, if the transfer is necessary to fulfill legal obligations or if we have your consent.

7. TRANSFER TO A THIRD COUNTRY

A transfer to a third country is not intended.

8. DURATION OF DATA STORAGE

We store your personal data for as long as this is necessary for the decision on your application. Your personal data or application documents will be deleted a maximum of six months after the end of the application process (e.g. the announcement of the rejection decision), unless longer storage is legally required or permitted. Beyond

this, we only store your personal data if this is required by law or in a specific case for the assertion, exercise or defense of legal claims for the duration of a legal dispute.

In the event that you have consented to your personal data being stored for a longer period, we will store it in accordance with your declaration of consent.

If the application procedure is followed by an employment relationship, training relationship or internship relationship, your data will, if necessary and permissible, initially continue to be stored and then transferred to the personnel file.

Following the application process, you may receive an invitation to join our talent pool. This allows us to consider you for suitable vacancies in our applicant selection process in the future. If we have your consent to do so, we will store your application data in our talent pool in accordance with your consent or any future consents.

9. YOUR RIGHTS

Every data subject has the **right of access** under Art. 15 GDPR, the **right to rectification** under Art. 16 GDPR, the **right to erasure** under Art. 17 GDPR, the **right to restriction of processing** under Art. 18 GDPR, the **right to notification** under Art. 19 GDPR and the **right to data portability** under Art. 20 GDPR.

In addition, you have the **right to lodge a complaint** with a data protection supervisory authority in accordance with Art. 77 GDPR if you believe that your personal data is being processed unlawfully. The right to lodge a complaint is without prejudice to any other administrative or judicial remedy.

If the processing of data is based on your consent, you are entitled to withdraw your consent to the use of your personal data at any time in accordance with Art. 7 GDPR. Please note that the revocation only takes effect for the future. Processing that took place before the withdrawal is not affected. Please also note that we may have to retain certain data for a certain period of time in order to comply with legal requirements.

Right of objection

Insofar as your personal data is processed in accordance with Art. 6 para. 1 lit. f GDPR to protect legitimate interests, you have the right to object to the processing of this data at any time in accordance with Art. 21 GDPR for reasons arising from your particular situation. We will then no longer process this personal data unless we can demonstrate compelling legitimate grounds for the processing. These must outweigh your interests, rights and freedoms, or the processing must serve the assertion, exercise or defense of legal claims. You are welcome to contact us to protect your rights.

10. NECESSITY OF THE PROVISION OF PERSONAL DATA

The provision of personal data as part of the application process is neither legally nor contractually required. You are therefore not obliged to provide your personal data. However, please note that this is necessary for the decision on an application or the conclusion of a contract in relation to an employment relationship with us. If you do not provide us with any personal data, we cannot make a decision on the establishment of an employment relationship. We recommend that you only provide the personal data that is required to complete your application.

11. AUTOMATED DECISION MAKING

Since the decision on your application is not based exclusively on automated processing, no automated decision is made in individual cases within the meaning of Art. 22 GDPR.